



Strategic Plan EVOLUTION

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EVOLUTION GROUP

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Townships with Similar Demographics

- **Addison Township**
- **Dundee Township**
- **Elgin Township**
- **Joliet Township**
- **Maine Township**

Standardized Data Collection Questions

- 1. Do you try to hire bilingual employees?**
- 2. What percentage of your employees is bilingual?**
- 3. Do you have a newsletter as well as use social media to reach your residents?**
- 4. What advice does you to meet the future needs of your residents and bilingual residents?**

Standardized Data Collection Results

DATA COLLECTED	HANOVER	ADDISON	DUNDEE	ELGIN	JOLIET	MAINE
1. Do you try to hire bilingual employees?	Yes	Yes	Yes	Yes	Yes	Yes
2. What percentage of your employees is bilingual?	16% (14/80)	0% (0/12)	0% (0/21)	25% (1/4)	7% (3/45)	9% (4/45)
3. Do you have a newsletter ?	Yes (English Only)	YES (English Only)	No	No	Yes (English Only)	Yes (English Only)
Do you use social media?	Yes	No	Yes	Yes	Yes	No
4. What advice does you to meet the future needs of your residents?		More face to face interaction and human compassion. Food Pantry is best resource.	None	None	None	Considering using social media

Criteria Comparison

According to 2010 Census

- **Population**
- **Age of Population (Large Growing Young Population)**
- **Hispanic Population**
- **Number of Housing Units**
- **Number of Home Ownership**
- **Number of Households with Children under 18 Years of Age**
- **Number of Household Ages 50+**
- **Number of Households Ages 65+**

Criteria Comparison Results

According to 2010 Census

TOWNSHIP	HANOVER	%	ADDISON	%	DUNDEE	%	ELGIN	%	JOLIET	%	MAINE	%
POPULATION	99538		88612		64167		100922		87398		135772	
HISPANIC POPULATION	32317	32	28225	32	21452	33	39128	39	30963	35	17312	13
AGES 50 - 64	16726	17	16906	19	10316	16	16399	16	13312	15	29287	22
AGES 65+	8123	8	11383	13	4661	7	9251	9	9344	11	23764	18
HOUSING UNITS	34415		31820		21635		35690		32617		55239	
OWNER OCCUPIED UNITS	27191	79	22167	70	16210	75	23407	66	17555	54	39137	71
HH WITH INDIVIDUALS UNDER 18	13866	40	11087	35	9529	44	13785	39	11836	36	15619	28
	ELK GROVE	%	SCHAUMBURG	%	WAYNE	%						
POPULATION	92496		131416		66582							
HISPANIC POPULATION	18718	20	20343	15	8104	12						
AGES 50 - 64	17089	18										
AGES 65+	13861	15	20321	15	4854	7						
HOUSING UNITS	38034		50137		22269							
OWNER OCCUPIED UNITS	22733	60	35596	72	18934	85						
HH WITH INDIVIDUALS UNDER 18	11323	30										

- **According to the American Community Survey 2011-2015
Hanover Township Age 55+ = 19.9%**

Hanover Township U-46 Population Totals

Hispanic	58.79%
White	23.27%
Black	5.40%
Asian	8.74%
Other	3.83%
	100.03%

School District U46

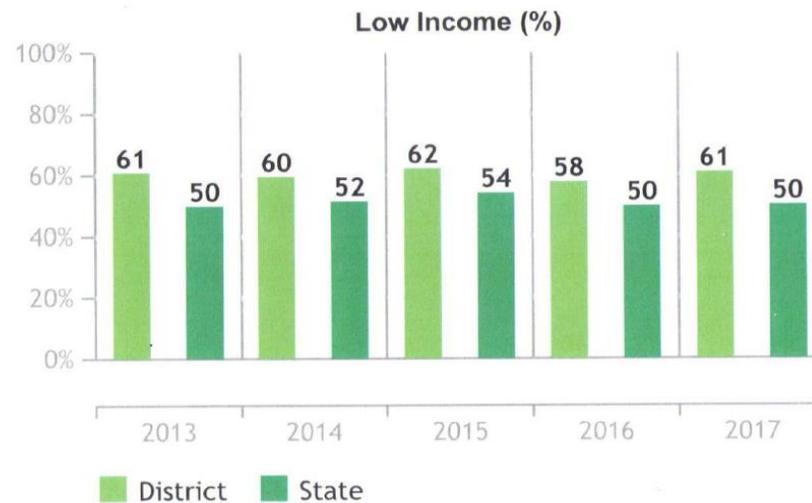
5 Year Trend

District Student Characteristics - Race/Ethnicity (2012-16)

Year	White (%)	Black (%)	Hispanic (%)	Asian (%)	American Indian (%)	Pacific Islander (%)	Two or More Races (%)
2016	28.5	6.3	52.3	8.3	0.9	0	3.7
2015	29.9	6.5	50.8	8.5	1.2	0.1	3
2014	31.3	6.8	49.6	8.4	1.2	0.1	2.6
2013	31.3	6.8	50.4	8.5	0.5	0.1	2.4
2012	32	6.7	50	8.3	0.5	0.1	2.4

SD U-46

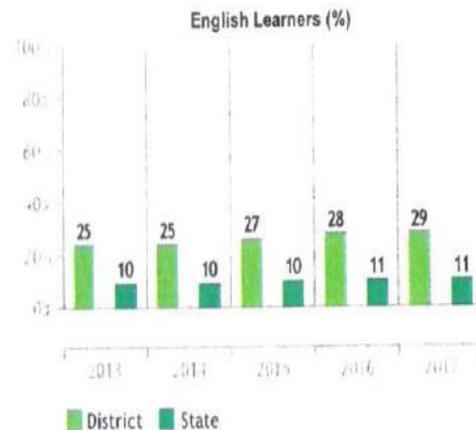
LOW INCOME STUDENTS



This display shows the percentage of students, in this district, eligible to receive free or reduced-price lunches, live in substitute care, or whose families receive public aid. By selecting “Show 5-year trend,” you can review changes in the student body over time. State data is included for comparison.

The State collects demographic information on the student body, including percentage of students who live in low income households. Students ages 3 to 17 meet the low-income criteria if they receive or live in households that receive public aid from SNAP (Supplemental Nutrition Assistance Program) or TANF (Targeted Assistance for Needy Families); are classified as homeless, migrant, runaway, Head Start, or foster children; or live in a household where the household income meets (USDA) guidelines to receive free or reduced-price meals.

SD U-46



This graph shows the percentage of students in Illinois schools who are eligible for bilingual education. By selecting "Show 5-year trend," you can see changes in the student population over time.

According to Illinois' current regulations, English learners (ELs) are students whose English proficiency is not yet sufficient to provide the students with the ability to successfully participate and achieve in classroom settings where the language of instruction is English. ELs are eligible for Transitional Bilingual Education (TBE) or Transitional Program of Instruction (TPI) services and any other appropriate language supports.

Districts must provide additional services for ELs, to ensure that they meet the State's proficient level of achievement on State assessments, successfully achieve in classrooms where the language of instruction is English, and participate fully in the school setting. The implementation of appropriate EL programs (as those described in Illinois' legislation) and any other language support services help English learners to succeed academically.

Comparison Metrics – Hanover Township Schools School District U46 Report Card 2015-2016

	STREAM WOOD H.S.	CANTON M.S.	TEFFT M.S.	BARTLETT ELEMENTARY	HUFF	ONTARIOVILLE	RIDGE CIRCLE
ETHNICITY							
Hispanic	53.5%	52.1%	65.5%	19.8%	83.5%	89.8%	47.3%
White	26.9%	26.8%	16.3%	54.7%	5.4%	2.7%	30.1%
Black	7.3%	5.2%	6.0%	5.9%	5.7%	1.7%	6.0%
Asian	8.9%	12.1%	9.1%	14.2%	.8%	4.7%	11.4%
Other	3.4%	3.9%	3.1	5.3%	4.6	1.3%	5.2%
LOW INCOME	60.60%	59%	72.80%	28%	87.90%	87.20%	57.5%

<https://www.illinoisreportcard.com>

Trends

School District U46

U46 Resident Median Age 35 .6 Years
Hanover Township Median Age 36.1 Years

U46 Resident Median Household Income
\$82,866
Hanover Township Median Household
Income \$78,767

Hanover Township Department Trends

COMMUNITY HEALTH	FY14	FY15	FY16
Other Appointments (Duplicated)	1610	1427	1560
Clients (Unduplicated)	632	633	541
Program Participants (Duplicated)	1386	1920	1635
WELFARE SERVICES	FY14	FY15	FY16
GA Appointments (Duplicated)	654	615	590
Crisis Intake (Unduplicated)	2744	2028	1653
FP (New/Unduplicated)	1109	692	473
YOUTH AND FAMILY SERVICES	FY14	FY15	FY16
Open Gym Participants (Unduplicated)	4687	4674	4824
Alternative to Suspension (Unduplicated)	814	885	950
Therapy Clients (Duplicated)	3113	3246	3921
New Clients (Unduplicated)	119	161	170
Tutoring Participants (Duplicated)	1622	1764	1941
SENIOR SERVICES	FY14	FY15	FY16
Program Participants (Unduplicated)	7228	7778	8766
Art & Computer Classes (Duplicated)	3764	4770	5044
Prescription Drug & Health Insurance Assistance	1041	1065	1122
Transportation (Unduplicated)	2657	2932	3437

Hanover Township Department Trend Comparisons Appointments

COMMUNITY HEALTH	FY14	FY15	FY16	
Clients (Duplicated)	1610	1427	1560	
WELFARE SERVICES	FY14	FY15	FY16	
GA Appointments (Duplicated)	654	615	590	
Crisis Intake (Unduplicated)	2744	2028	1653	
Emergency Assistance Appointments (Unduplicated)	311	276	214	
Energy Assistance Appointments (Unduplicated)	1090	764	411*	*Program Closed Early
YOUTH&FAMILY SERVICES	FY14	FY15	FY16	
Therapy Clients (Duplicated)	3113	3246	3921	
New Clients (Unduplicated)	119	161	170	
Tutoring Participants (Duplicated)	1622	1764	1941	
SENIOR SERVICES	FY14	FY15	FY16	
Social Services Appointments*	1156	1267	1364	*Includes Office Appointments and Screening Calls

Age Comparisons

Welfare Services		Food Pantry	
< 18	2	<18	5
18-25	19	18-25	30
26-40	261	26-40	217
41-50	252	41-50	136
51-62	167	51-62	139
> 62	13	>62	106
Community Health		Senior Services	
0-17	5	18-49	7
18-29	24	50-54	3
30-39	18	55-59	30
40-49	19	60-64	193
50-54	17	70-74	308
55-59	22	75-79	256
60-64	38	80-89	242
65+	143	90+	49
YFS - Therapy Clients			
0-14	190		
15-17	43		
18-29	61		
30-49	124		
50-64	30		
65+	4		

Staffing Comparisons

	Number of Staff	Number of Bilingual Staff
COMMUNITY HEALTH	3.5	0
WELFARE SERVICES	3	0
YOUTH AND FAMILY SERVICES	18.2	12
SENIOR SERVICES	22.3	2

Staffing Analysis

Bilingual Employees

	Yes	No
COMMUNITY HEALTH*		X
WELFARE SERVICES**		X
YOUTH AND FAMILY SERVICES	X	
SENIOR SERVICES	X	

***Office of Community Health is located in the lower level of the senior center and has access to bilingual employees.**

****Welfare Services has bilingual auxiliary staff. Bilingual clients are requested to bring translator to assist in appointments.**

EVOLUTION COMMITTEE OBSERVATIONS FOR FUTURE CONSIDERATION

- **Are we prepared to handle and serve a resident population trending toward younger, lower-than-current income, families whose primary language is not English?**
- **Compared to similarly situated townships in our area, Hanover Township is a proven leader in securing bilingual employees to aid residents, especially those who speak Spanish as a first language.**
- **Compared to similar townships, Hanover Township has demonstrated growth in households with residents under 18 years old. While owner-occupied units in Hanover Township rate favorably when compared to similar townships, we still experience an excess of 20% in renters or more transient households, despite the lack of traditional multi-family housing units.**
- **Overall, 32% of families in Hanover Township have identified as Hispanic; however, 58% of families in U46 identified as Hispanic, showing that the population of the Township seems to be trending toward younger, Spanish speaking population of lower income than in previous years.**



Brian P. McGuire, Supervisor
Katy Dolan Baumer, Clerk
Thomas S. Smogolski, Assessor
**Thomas O. Schneider, Highway
Commissioner**
Mary Alice Benoit, Trustee
Craig Essick, Trustee
Eugene N. Martinez, Trustee
Khaja Moinuddin, Trustee