

RESOLUTION 16MHB1

**A RESOLUTION ADOPTING THE HANOVER TOWNSHIP PERSONNEL POLICY
MANUAL AS THE HANOVER TOWNSHIP MENTAL HEALTH BOARD
PERSONNEL POLICY**

WHEREAS, the Hanover Township Mental Health Board of Trustees is authorized to and sets the personnel policy for the employees and personnel of Hanover Township Mental Health Board;

WHEREAS, the Hanover Township Mental Health Board of Trustees acknowledges having received a copy of the Hanover Township Personnel Policy Manual (“Manual”), which was adopted on December 15, 2015, by the Hanover Township Board of Trustees;

WHEREAS, the Hanover Township Mental Health Board of Trustees has read and understands the Hanover Township Personnel Policies as contained in the Manual;

WHEREAS, the adoption of the Manual is neither an express nor implied contract of employment, and that neither the adoption of the Manual nor any employee’s acknowledgement thereof creates any rights in the nature of an employment contract between the Hanover Township Mental Health Board and its employees;

WHEREAS, nothing adopted in the Manual will restrict a Hanover Township Mental Health Board employee’s right to terminate their employment at any time with the Hanover Township Mental Health Board and nothing shall restrict the rights of the Hanover Township Mental Health Board from terminating any employee at any time from the Hanover Township Mental Health Board; and

WHEREAS, all policies, rules, and regulations in the Manual may be changed from time to time without the Hanover Township Mental Health Board employee’s prior notice.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Hanover Township Mental Health Board, Cook County, Illinois, as follows:

SECTION ONE: This Resolution expressly incorporates and adopts the newly revised Hanover Township Personnel Policy, appended hereto as Exhibit A, as the Hanover Township Mental Health Board Personnel Policy.

SECTION TWO: SEVERABILITY. If any section, paragraph or provision of this Resolution or of any Policy shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this Resolution.

SECTION THREE: REPEAL OF PRIOR RESOLUTIONS. All prior Ordinances and Resolutions in conflict or inconsistent herewith are hereby expressly repealed only to the extent of such conflict or inconsistency.

SECTION FOUR: EFFECTIVE DATE. This Resolution shall be in full force and effect upon its passage and approval.

ROLL CALL VOTE:

AYES: Linda Best, Kathy Briesiadecki, Kimberly Lemke, Meghan Nelson

NAYS: None

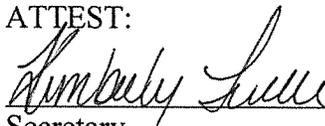
ABSENT: Trustee Mary Alice

PASSED: January 26, 2016

APPROVED: January 26, 2016



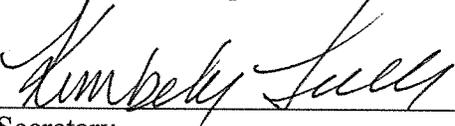
Chairperson

ATTEST:


Secretary

CERTIFICATION

I, the undersigned, do hereby certify that I am the Secretary of Hanover Township Mental Health Board, Cook County, Illinois, and that the foregoing is a true, complete and exact copy of Resolution 16MHB1, enacted on January 26, 2016, and approved on January 26, 2016, as the same appears from the official records of the Hanover Township Mental Health Board.



Secretary